



DEPARTMENT OF WATER RESOURCES EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

CHIEF HYDROELECTRIC PLANT OPERATOR OPEN/NON-PROMOTIONAL CONTINUOUS

CONTINUOUS FILING	Applications will be accepted on a continuous basis. Testing is considered continuous, as new test dates (cut-offs) can be set at any time as departmental needs warrant. Revised applications (STD 678 Rev. 06/2010) must be RECEIVED OR POSTMARKED no later than the cut-off date posted on the "Notice to Announce Cut-Off Date." FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED. Applications postmarked after the cut-off date or personally delivered after 5:00 pm on the cut-off date will be held for the next administration of the examination.
WHO SHOULD APPLY	This is an open/non-promotional examination. Candidates who meet the minimum qualifications as stated below may apply for this examination. Applications will not be accepted on a promotional basis.
HOW TO APPLY	Examination Applications (Form STD 678 Rev. 6/2010) may be mailed or submitted in person by the cut-off date to: <div><div>MAILING ADDRESS: Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001</div><div>SUBMIT IN PERSON: Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814</div></div> <p>DO NOT SEND APPLICATIONS TO THE DEPARTMENT OF HUMAN RESOURCES OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the Department of Human Resources (Cal HR), and their website: www.jobs.ca.gov.</p>
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.
SALARY RANGE	\$5841 – 7819 (Salary Increase Pending Approval)
ELIGIBLE LIST INFORMATION	An open non-promotional eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.
TESTING PERIOD	The testing period for this classification is 12 months. Once you have taken the examination, you may not reapply for 12 months.
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<p>NOTE: All applicants must meet the minimum qualifications for this examination by the cut-off date.</p> <p>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.</p> <p>Either I</p> <p>Two years of experience in the California state service performing the duties of a Senior Hydroelectric Plant Operator.</p> <p>Or II</p> <p>Five years of progressively responsible operations experience in one or a combination of the following: hydroelectric generating plants; large (at least 25,000 hp) pumping plants; high voltage switching and clearances in large (at least 100 mw) steam plants. (Experience in substations or switching yards of at least 230 kv may be substituted for two years of the required experience.) Two years of the qualifying experience must have been either as a shift supervisor or independently in charge of the operation and control of a remote generating or pumping plant.</p>
POSITION DESCRIPTION	A Chief Hydroelectric Plant Operator plans, schedules, supervises, and coordinates the work of the plant operations unit. Ensures continuity in the implementation of operating policies and procedures in the various plants throughout an operation and maintenance zone. Makes decisions regarding safe working conditions. Ensures that schedules of water releases, pumping and generation are carried out. Implements general policy and procedural directives from the Hydroelectric Plant Operations Superintendent. Trains subordinates. Prepares reports. Provides project security oversight. Performs other work as required.

Positions exist statewide with the Department of Water Resources.

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

CHIEF HYDROELECTRIC PLANT OPERATOR		CONTINUOUS FILING
EXAMINATION INFORMATION	This examination will consist of a Qualifications Appraisal Interview – Weighted 100% . In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.	
SCOPE OF EXAMINATION	Qualifications Appraisal Interview – Weighted 100% In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's: A. Knowledge of: <ol style="list-style-type: none">Functional characteristics of generating and pumping units and auxiliary machinery, busses, switches, control circuits, valves, checks, reservoirs, spillways, metering and other water control devices.Fundamentals of electricity, hydraulics and hydrology.Principles of effective supervision.Department's Equal Employment Opportunity Program objectives.A manager's role in the Equal Employment Opportunity Program and the processes available to meet Equal Employment Opportunity objectives. B. Ability to: <ol style="list-style-type: none">Read and write English at a level required for successful job performance.Operate manual and automated control systems.Plan and direct the work of others.Analyze situations accurately and take effective action.Schedule shifts to maintain continuity of operations.Effectively contribute to the department's Equal Employment Opportunity objectives.	
SPECIAL PHYSICAL REQUIREMENT	Normal sense of smell and hearing.	
ADDITIONAL DESIREABLE QUALIFICATIONS	Education equivalent to completion of the twelfth grade.	
CAREER CREDITS	Career Credits will be granted in this examination.	
VETERANS PREFERENCE	Veterans Preference Credit will be added to final score of score of all competitors who are successful in this examination and who qualify for and have requested these points through the California Department of Human Resources. Due to changes in the law effective January 1, 1996, VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDIT.	

GENERAL INFORMATION

The **Department of Water Resources** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the Department of Human Resources (CAL HR), and their website: www.jobs.ca.gov.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of State Personnel Board offices.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. **California Relay Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

For information regarding this examination, please contact Samantha Cherry (916) 651-6930.